# TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



# **FISCAL NOTE**

HB 3557 - SB 3750

February 25, 2010

**SUMMARY OF BILL:** Requires an individual be considered an independent contractor for purposes of workers' compensation if the court finds that the individual meets three of the seven factors for determination. Adds a rebuttable presumption that an individual is an independent contractor if the court finds that the individual meets one of the seven factors for determination.

## **ESTIMATED FISCAL IMPACT:**

#### MINIMAL

## Assumptions:

- According to the Departments of Labor and Workforce Development and Commerce and Insurance there will be no fiscal impact on state government resulting from the definition for determining the status of an independent contractor.
- According to the Department of Treasury, there will be no impact on the Risk Management Fund or the state employee workers' compensation program.

## **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director

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